

2021 Committees and Members

Committee	Chairman	Board Member	FZ	Priority	Other On going Issues
7-NOW (LIE)	Andy Shetty (817-932-4104)	Ravi Malik (972-375-8290), Mesfin Sahylesus (214-682-9433)		Best Practice	
NET INCOME/MARGIN/MERCHANDISING	Sanjiv Shelly (214-208-0992)	Chandrika Patel (817-966-2738), Bekele Tilahun (214-435-6985), Gurtej Singh (626-233-5074)	Mandeep Chandi	Net Income: Decline in Sales, Declining Margins, Increased expenses, Increased labor cost. Margin: Product mix, merchandise cost increase, cost of goods, write-offs, promotional activity, store audits, Merchandising: KSRs, Items blocked, promo related, number of pre-books, Focus on NO GP items	
ASI 2	Minhaj Kareem (972-375-3526)	Andy Shetty (817-932-4104), Raman Saini (818-687-3706)			
MCLANE SIMPLIFICATION	Sanjiv Shelly (214-208-0992)	Minilik Yohannes (214-244-9413), Ravi Malek (972-375-8290)		Check In Simplification, McLane Issues	Job Aids, McLane Drivers not following process, no repercussions for McLane, Franchisees feel shorted on every delivery

BOARD OF DIRECTORS
EFFECTIVE 1/1/2021

RAJ SINGH - PRESIDENT
RAVI MALIK - TREASURER
SANJIV SHELLY - VICE PRESIDENT
RAMAN SAINI
MESFIN SAHLEYESUS - SECRETARY
GURTEJ SINGH
BEKELE TILAHUN - SR. VICE PRESIDENT
MINILIK YOHANNES
ANDY SHETTY
CHANDRIKA SHAH
MINHAJ KAREEM